
Contact Details

Chinyere Okpara
Lead Consultant
Tel: 08037131374
Chinyere.okpara@ppisconsulting.com

Nchedo Ifebuzor
Senior Consultant
Tel: 08023189253
Nchedo.ifebuzor@ppisconsulting.com

34 Godwin Omonua Street
Ire-Akari Estate, Isolo, Lagos.
07032875551
info@ppisconsulting.com
www.ppisconsulting.com

We are supported by the Federal Government (Ministry of Finance)
through the YOUWIN Programme



PPIS Consulting
PEOPLE PERFORMANCE IMPROVEMENT SOLUTIONS

...Practical Solutions That Work



Introduction

People Performance Improvement Solutions Limited (PPIS Consulting) is an indigenous company registered by the Corporate Affairs Commission. Our clients range from startups to small businesses, large corporations and individuals that wish to enter the Nigerian market.

Our role as consultants is to provide support to our clients on strategy development, talent acquisition, strategy execution and organisational performance. PPIS Consulting prides itself on quality, which ensures that all our clients enjoy consistently high standards.

Our people have a proven track record as seasoned consultants providing flexible, practical and tailor-made solutions on HR-related services across industries.

Our Vision



To be the foremost Human resources service provider in Africa to organisations with rigorous goals and visions.

Our Mission

Our mission is to deliver high-end value to our stakeholders through the provision of consistent and cutting-edge HR services to our esteemed clients by empowering their people to take responsibility for growth, stability and profitability.



Our Core Values

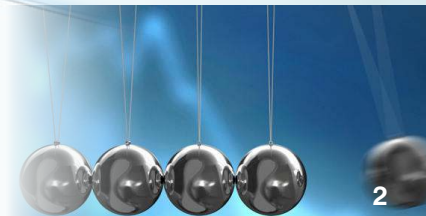
- Integrity
- Professionalism
- Creativity
- Mutual Respect
- Leadership
- Relationship
- Continuous learning



Our Philosophy

The two sides to the coin of success in any organisation are the organisational structure/processes and talent. Therefore establishing a vibrant and workable structure, ensuring proper processes as well as unlocking the full human capital and leadership potential of the people in that organisation is a sine qua non for growth, sustainability, motivation and utilisation of the talents. We at PPIS Consulting focus on all aspects of our clients needs thus ensuring a healthy, stable and profitable organisation.

We treat our clients as individuals not like case files. Our consultants take the time to work with and really get to know the organisation's needs, understanding their mission and assisting them in realising their vision.



Services We Offer



Human Resource Advisory and Management – We provide HR professional services that give practical advice to organisation in all aspects of human resources, employee relations, employee productivity, employment laws and people management.

Talent Management & Development - We provides support to organisation by addressing their talents needs and talent management strategy which helps our clients profile the requirements of key positions so as to match people and roles resulting to retaining talent and highly engaged workforce.

Recruitment - PPIS Consulting provides services such as Executive search, Head hunting, reference checking and new Staff orientation.

Training and Manpower Development - Our consultants interact with organisations, conduct assessments and design training programs most suitable for their workforce to address demonstrated needs. We also design industry-specific programs, based on our client's needs. We run both open programmes and implants.

Outsourcing and Contract Staff Management – Our outsourcing solutions can provide you skills and expertise without the expense of a full-time employee. We give our clients the opportunity to concentrate on growing their businesses as opposed to dealing with the everyday routine HR issues that can be overwhelming. We provide all categories and levels of staff such as HR officers, Personal Assistants, Confidential Secretaries, Office Assistants, Account Officers, Marketing Executives, Sales Officers, Store Assistants, Shop Consultants, Data Entry Clerks, Executives, Bulk Tellers, Cashiers, Admin Officers, Customer care Executives, Receptionists, Factory workers, Technician, Technical staff, Professional Drivers and Dispatch Riders to organizations.

Organisational Development Programme - Our consultants develop Organisational Development Programmes to ensure continuous improvement of people in their organizations. We usually meet with our client to discuss and understand the specific needs in order to tailor the programme to their identified needs.

Other HR Services - We offer Human Resource services in the areas of Staff Audit, Performance Management, Rewards and Compensation, Employee Satisfaction

Survey, Organisational Restructuring and Business Process Re-engineering, Team Building Programmes amongst others.

Project Management Services - We apply knowledge, skills and modern management techniques and systems in project execution to achieve predetermined objectives, focusing on scope, quality, time and cost to meet our clients' satisfaction.

HR RETAINERSHIP

The attraction and retention of talent has become a critical business operation such that small and medium firms (SMEs) as well as family – run enterprises that want to be stable and profitable are today outsourcing their HR functions to third party providers so that they can focus on their core businesses. Small firms, which are experts in their core businesses, often find themselves struggling around human resource management. Increasing competition and the need for professionalism are the reasons for hiring and retaining the right people, managing them better, making them more productive and compliant to the organisation's requirements. This is the reason why SMEs will need professional intervention from HR Retainership to bring in experience, systems, and processes.

Why you should outsource your HR services to PPIS Consulting

- Cost Savings
- Improve focus
- Streamline your operations
- Bring in Experience from various sectors
- Ensure legal aspects and compliances

SME SUPPORT SERVICES – SMEs are regarded as the power house of any growing economy and a major contributor towards job creation in any sector of the economy. However, many of them die off during incubation (within the first two to five years after taking off). Human Resource problems are a major issue with all SMEs. Most SMEs cannot afford to set up and run a full HR department as a result of cost, experience, knowledge and skills required to run the department. At PPIS, we have a working relationship with a number of SMEs and this has contributed to our wealth of knowledge of the business environment and the peculiar challenges they face. We offer practical solutions to ensure effective smooth running of your business and achieve your business objective and goals. We assist in growing small and medium sized enterprises into efficient and effective firms by providing human resource advisory services on operational issues, assisting in the development and implementation of strategy and managing the organisation's human capital (including recruitment of competent staff, performance management and disciplinary issues) amongst others. If required, our consultant could also setup an entire HR Department, which includes writing HR manuals and policies for our client company.

Picture extract from some
of our programmes



Some of our Clients

- First Bank Nigeria Plc.
- Guaranty Trust Bank Plc.
- FrieslandCampina Wamco Nigeria Plc.
- First Class Group Limited
- Continental Shipyard Limited

Some SME's we have worked with

- GreenSpring Group
- Oasis Corporate Systems Limited
- Next Generation Pharmaceuticals Limited
- Hova's Place Hospital
- Tegram Limited
- Geneith Pharmaceutical Limited
- The wash depot
- Skyline Image and Events Limited
- Agled Consulting

